**M&O Good News Announcements**

**Fall 2015 Edition**

*(This edition includes announcements from April 10, 2015 to September 30, 2015)*

**PUBLICATIONS IN PRINT**

**Bundy, J**.,&Pfarrer, M. D. 2015. A burden of responsibility: The role of social approval at the onset of a crisis. *Academy of Management Review,* 40: 345-369.

Wu, L.-Z., **Ferris, D. L.**, Kwan, H. K., Chiang, F., Snape, E., & Liang, L. H. 2015. Breaking (or making) the silence: How goal interdependence and social skill predict being ostracized. *Organizational Behavior and Human Decision Processes, 131*, 51-66.

**Gray, B**., Purdy, J. & Ansari, S. 2015. From interactions to institutions: Microprocesses of framing and the structuring of institutional fields. *Academy of Management Review*, 40 (1): 115-143.

Ren, H., Gray, B. & Harrison, D. A. 2015. Triggering faultline effects in teams: The Importance of bridging friendship ties and breaching animosity ties. *Organization Science*, 26 (2): 390-404.

**Gray, B.** & Purdy, J. 2014. Conflict in cross-sector partnerships. In M. Seitanidi & A. Crane (Eds.), *Social Partnerships and Responsible Business.* Oxford, UK: Taylor & Francis, 205-225.

**Gray, B.** & Ren. H. 2014. The importance of joint schemas and brokers in promoting collaboration for innovation. In C. Ansell & J. Torfing (Eds.), *Public Innovation through Collaboration and Design*. London: Routledge, 125-147.

Callister, R., **Gray, B.**, Schweitzer, M., & Gibson, D., & Tan, J. 2014.Examining organizational anger norms’ impact on anger expression outcomes. In O.B. Oyoko, N.M. Ashkanasy & K.A. Jehn (Eds.), *Handbook of Research in Conflict Management.* Cheltenham, UK: Edward Elgar, 270-287.

**Hambrick, D. C.**, **Misangyi, V. F.**, & **Park, C.** 2015. The quad model for identifying a corporate director’s potential for effective monitoring: Toward a new theory of board sufficiency.  *Academy of Management Review*, 40(3): 323-344.

Quigley, T. J. & **Hambrick, D. C.**  2015. Has the “CEO Effect” increased in recent decades?  A new explanation for the great rise in America’s attention to corporate leaders.  *Strategic Management Journal*, 36(6): 821-830.

**Pollock, T. G**., Lee, P. M., Jin, K. & Lashley, K. 2015. (Un)Tangled: Exploring the asymmetric co-evolution of new VC firms’ reputation and status. *Administrative Science Quarterly*, 60(3): 482-517.

**PublicationS ACCEPTED/In Press**

**Ferris, D. L.**, Yan, M., Lim, V. K. G., Chen, Y., & **Fatimah, S.** (in press) An approach/avoidance framework of workplace aggression. Academy of Management Journal.

Liang, L. H., Lian, H., Brown, D. J., **Ferris, D. L.**, Hanig, S., & Keeping, L. M. (in press) Why are abusive supervisors abusive? A dual-system self-control model. Academy of Management Journal.

**Garud, R.**, Gehman, J. Giuliani, A. (accepted) Technological Exaptation: A Narrative Approach. *Industrial and Corporate Change*.

**Johnson, T., & Joshi, A.** 2015.(in press) Dark clouds or silver linings? Implications of an autism diagnosis for workplace well-being. *Journal of Applied Psychology*.

**Joshi, A.,** Son, J., & Roh, H. 2015. (forthcoming) When can women close the gap? A meta-analytic test of sex differences in performance and rewards. *Academy of Management Journal.*

Mikolon, S., **Kreiner, G. E.**, & Wieseke, J. (accepted) Seeing you seeing me: Stereotypes and the stigma magnification effect. *Journal of Applied Psychology.*

**PUBLISHED ON LINE**

Ansari, S. A. **Garud, R.** Kumaraswamy, A. 2015. The Disruptor’s Dilemma: TiVo and the U.S. television ecosystem. *Strategic Management Journal*. (doi/10.1002/smj.2442/abstract).

Bragaw, N. A., & **Misangyi, V. F. (**available in advance online) The value of CEO mobility: Contextual factors that shape the impact of prior CEO experience on market performance and CEO compensation. *Human Resource Management* (Special Issue on CEO’s Careers).

**BOOKS & BOOK CHAPTERS (Accepted)**

**Ferris, D. L.**, Johnson, R. E., & Sedikides, C. (forthcoming).  The Self at Work: Fundamental Theory and Research. Organizational Frontiers Series of the Society for Industrial and Organizational Psychology. New York: Routledge.

**Garud, R.**, Gehman, J., Kumaraswamy, A., Tuertscher, P. From the Process of Innovation to Innovation as Process, in A. Langley and H. Tsoukas, *The Sage Handbook of Process Organization Studies.*

Barnett, M.L. & **Pollock, T. G.** 2015. Corporate Reputation: Critical Perspectives on Business and Management. Oxford, UK: Taylor and Francis.

**Pollock, T. G.**, Mishina, Y. & **Seo, Y**. 2016. (forthcoming) Falling stars: Celebrity, infamy, and the fall from (and return to) grace. In D. Palmer, R. Greenwood & K. Smith-Crowe (eds.) *Organizational Wrongdoing*. Cambridge, UK: Cambridge University Press.

**Presentations/WORKSHOPS** (non-Academy of Management Conferences)

**Bishop, D. G., Trevino, L. K., Gioia, D. A. & Kreiner, G.** An iconic figure’s precipitous fall from grace: Transforming the media narrative of Joe Paterno. Paper presented at the Oxford University Conference, Making Sense of Scandals. Oxford, UK. September, 2015.

**Bundy, J.** Invited participant in the closing session debate.Oxford University Centre for Corporate Reputation Annual Symposium. Oxford, UK. 2015.

Makaji, T., Barclay, L. J., **Ferris, D. L.**, & Hideg, I., The effects of nonverbal emotional expression of shame in public apologies on trust and forgiveness. Poster session presented at the annual meeting of the Canadian Psychological Association, Ottawa, Ontario. June, 2015.

**Garud, R., & Tharchen, T**. Crippled by kindness: when innovations and institutions collide and collude to address social problems. Paper presented at the 4th Alberta Institutions Conference, Banff, Alberta, Canada. June, 2015.

**Gray, B**., Johnson, T., Kish-Gephart, J. & Tilton, J. The Double Whammy of Class and Race: Intersectional hurdles to social mobilityamong U.S. college students.Paper presented in the Track on Inequality, Institutions and Organizations, EGOS Conference, Athens, July 2 – 4, 2015.

Kish-Gephart, J., Rawski, S., Campbell, J. & **Gray, B**. The *American Dream* in the Corporate Suite: Understanding CEO social class and extreme upward mobility.Paper presented in the Track on Inequality, Institutions and Organizations, EGOS Conference, Athens, July 2 – 4, 2015.

**Joshi, A.**  Emergent and Structural Perspectives on Gender Inequality at Work,

Distinguished Speaker Series, Georgia Institute of Technology, September, 2015

Sheep, M. L., Hollensbe, E. C. & **Kreiner, G. E**. 2015. Tearing the fabric or weaving the tapestry? A discursive psychology approach to organizational identity work. Presented at the British Academy of Management, September, 2015.

Murphy, C. & **Kreiner, G. E.** Guide on the side or sage on the stage? Credibility in the new helping professions. Presented at the 15th annual University of California Davis Qualitative Research Conference. 2015.

**Lungeanu, R.** Behavioral Strategy Workshop, Stern School of Business, New York University. September 18 – 20, 2015.

**ACADEMY OF MANAGEMENT MEETING PRESENTATIONS – August, 2015, in**

**Vancouver, B.C., Canada)**

**Bishop, D. G.** & **Gioia, D. A**. Organizational Icons: Who are they? Why do they matter? Paper presented.

**Bundy, J**. Reputations in flux: Examining how a firm’s multiple reputations influence reactions to a negative violation.

**Bundy, J.** Multiple musings on multiple reputations. In D. Deephouse, S. Graffin, & M. Pfarrer, Who’s next? The second Pecha Kucha about social evaluations. Professional development workshop.

Gupta, A., & **Bundy, J.**  Political ideology and organizations. Paper symposium.

Hannigan, T., **Bundy, J.**, Graffin, S. D., Wade, J. B., & Porac, J. F. The social construction of scandal: The role of the media in the 2009 British Parliamentary expense affair. Also selected for inclusion in the *AOM Proceedings*.

**Dwivedi, P., Joshi, A., & Misangyi, V. F**. CEO Succession as an Identity Threat?

**Eury, J. L., Trevino, L. K., Gioia, D. A., & Kreiner, G. E**. Legacy identification and emotional ambivalence: Alumni responses to the Penn State scandal. Part of the Being, Becoming, Feeling: Bridging Research on Identity, Identification, & Affect in Organizations Symposium.

Hurst, C., **Eury, J. L**., Knippen, J. M., Kossek, E. E., & Livingston, B. A. Changing the conversation about work-life in the academy to transform organizations. Professional development workshop.

Rosen, C., Liu, Y., Liao, C., & **Ferris, D. L.** Show me the love: Generational differences in Chinese employees' response to i-deals*.* Paper presented.

Liang, L. H., Lian, H., Hanig, S., Brown, D. J., **Ferris, D. L.**, & Keeping, L. M. The mechanisms of mindfulness in regulating aggressive behaviors.  Paper presented.

**Garud, R., & Tharchen, T**. Crippled by kindness. Paper presented in Breathing Life Into Technology Symposium.

**Garud, R**. and Turunen, M. Innovation at work: A narrative approach to ambiguities of experiences. Paper presented.

**Garud, R**. Performativity and entrepreneurship. Speaker, professional development workshop on Performativity.

**Garud, R.** Mentor, OMT doctoral consortium.

**Gioia, D. A.** The upside of business school rankings. Part of the Showcase Symposium, Business School Program’s Rankings: Is It Time to Click the Refresh Button?

Kish-Gephart, J., Rawski, S., Campbell, J. & **Gray, B.** Paying it forward: Understanding the relationship between CEO social class origins and corporate social responsibility. Paper presented at the Symposium on Understanding the Implications of Social Class at Work.

**Gray, B.**, Purdy, J. & Ansari, S. Organizers, Symposium on Expanding Our Cultural Toolkits:

Logics and Alternative Approaches to Understanding Meanings in Institutions.

**Gray, B.**, **Johnson, T. D.**, & Kish-Gephart, J.  Class, Race, and Intersectional Barriers to Identity Development in Socially Mobile College Students in the U.S. In Kish-Gephart, J., & **Gray, B.** Symposium co-chairs, Understanding the Implications of Social Class at Work.

**Hambrick, D. C.** Symposium participant, Some Thoughts About the Academy of Management, Opening Governance of the AoM? – The Academy Between Rigor, Relevance and Irrelevance.

Heavey, C., Fox, B.C., Simsek, Z. and **Hambrick, D. C.** Exuberance in the corner office: CEO personality and the rise and fall of Irish firms. 2005-2009. Paper presented.

**Johnson, T. D.** Going Between Strategies for-and Effects of-Dismantling Stigma in Organizations. In Wareham, J.D. & Kreiner, G. Symposium co-chairs, Out of the Shadows: Shedding New Light on Stigmatized Work and Workers.

**Johnson, T. D. & Joshi, A.**  On the front lines of disclosure: Unpacking the identity work of disclosure recipients. Paper presented.

**Johnson, T. D., & Joshi, A.** Uncovering the root causes of gender inequity: Developing an agenda for actionable research.

**Joshi, A.**  2015. Congratulations you got a revise and resubmit - now what? Distinguished speaker, Professional development workshop sponsored by OB, HR, BPS, IM divisions.

**Joshi, A.** 2015. Fatherhood in the Academy: Research insights and practical implications for managing work and family, Presenter, professional development workshop organized by OB, HR, GDO, CAR divisions.

**Joshi, A., Dwivedi, P., & Misangyi V.** Presentation, How Succession Events Shape the Success of Incoming Female CEOs: An Identity Threat Framework. Identity Threat symposium.

**Joshi, A., Humphrey, S.**, Houston, L., & **Dwivedi, P.** Sugar and Spice and Everything Nice? Predicting the Success of Female Leaders’ Issue Selling Strategies. Presentation, in the symposium Modern Sexism at the Top: Gender Discrimination in High Echelon Roles.

Ashforth, B. E., **Kreiner, G. E.**, Clark, M. A., & Fugate, M. Managing tainted work: Shaping employees’ fit perceptions in stigmatized occupations.

**Kreiner, G. E., Treviño, L. K.**, den Nieuwenboer, N., **Bishop, D. G.**, & Murphy, C. B.  Embodying Ethics: Navigating Tensions of Moral Image. Part of: **Kreiner, G. E. & Treviño, L. K.** Co-chairs, Identity and Ethics Coming Together: Who We Are, How Others See Us, and How We Behave. Showcase symposium sponsored by OB, Social Issues in Management, and MOC.

Wareham, J. & **Kreiner, G.E.** Co-chairs, Out of the Shadows: Shedding New Light on Stigmatized Work and Workers. Symposium sponsored by the Divisions of MOC, OB, and Gender & Diversity in Organizations.

**Li, Pengcheng.**  Ethical Leadership at the Top: CEO Ethical Leadership and Its Influence on Corporate

Reputation. Paper presented.

**Lungeanu, R.** & Zajac, Edward. How expert directors influence the strategy of newly public firms: A reconceptualization and analysis.

**Misangyi, V. F**. Understanding systematic wrongdoing: The institutional work of subprime mortgage securitization.

**Misangyi, V. F.** Faculty Mentor, OMT Dissertation Proposal Workshop.

**Misangyi, V. F.** Co-Organizer, Qualitative Comparative Analysis professional development workshop.

**Park, C. A., Misangyi, V. F., and Hambrick, D. C.** Identifying directors who can prevent corporate

fraud: An initial test of the quad model. Paper presented.

**Paruchuri, Srikanth, Lungeanu, Razvan, & Tsai, Wenpin**  Rebalancing the composition of CEO external board ties after financial restatements.

**Pollock, T. G**. Raconteur for the Corporate Reputation Pecha Kucha. Panelist for the Entrepreneurial Finance professional development workshop.

**Pollock, T. G.**, Mishina, Y. & **Seo, Y.** Falling stars: Celebrity, infamy, and the fall from (and return to) grace.

**Tharchen, T., Garud, R.**, and Henn, R. What does it mean to design? Paper presented.

**Treviño, L. K.** Featured interviewee, Social Issues in Management Doctoral Consortium.

**Treviño, L. K.**  Discussant on the symposium, Offender Morality in the Aftermath of Wrongdoing.

**AWARDS & RECOGNITIONS**

**Gray, B**, AMJ Best Reviewer Award.

Sheep, M.L., Hollensbe, E.C. & **Kreiner, G.E**. British Academy of Management Best Paper Award, Identity Special Interest Group, for our paper/presentation. Tearing the fabric or weaving the tapestry? A discursive psychology approach to organizational identity work. British Academy of Management Meeting, September 2015.

**Bundy, J.**  Award for Best Dissertation, Oxford University Centre for Corporate Reputation, 2015

**Bundy, J.**  Developmental Reviewer of the Year Award, *Academy of Management Review*, 2015

**Bundy, J.** Best Reviewer Award, *Academy of Management Review*, 2015

**Garud, R.** Named in the list of top 100 professors of entrepreneurship as nominated by technology

entrepreneurs published by *Hot Topics*.

**Hambrick, D. C.**  *Academy of Management Journa*l Outstanding Reviewer Award. 2015.

**Hambrick, D. C.** Commencement Speaker for Smeal MBA Class of 2015.

**Johnson, Tiffany.**  INFORMS/Organization Science Dissertation Proposal Competition Finalist.

Fall 2015.

**Johnson, Tiffany.** Ossian R. MacKenzie Outstanding Teaching Award. Spring 2015.

**Not-peer reviewed, other publications**

**Joshi, A.,** Neely, B., Emrich, C., Griffiths, D. George, G. 2015.  Gender Research in the AMJ: An Overview of Five Decades of Empirical Research and Calls to Action. From the Editor, *Academy of Management Journal.* October.

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