

M&O Good News Announcements

Spring 2015 Edition

(This edition includes announcements from October 31, 2014, to April 10, 2015)

PUBLICATIONS IN PRINT

Briscoe, F., Chin, M.K., & **Hambrick, D.C.** 2014. CEO Ideology as an element of the corporate opportunity structure for social activists. *Academy of Management Journal*, 57(6): 1786-1809.

Ferris, D. L., Lian, H., Brown, D. J., & Morrison, R. 2015. Ostracism, self-esteem, and job performance: When do we self-verify and when do we self-enhance? *Academy of Management Journal*, 58, 279-297.

Garud, R., Schildt, H. & Lant, T. 2014. Entrepreneurial storytelling, future expectations, and the paradox of legitimacy. *Organization Science*, 25(5), pp. 1479–1492.

Hambrick, D.C., **Humphrey, S.E.,** & **Gupta, A.** 2015. Structural interdependence within top management teams: A key moderator of upper echelons predictions. *Strategic Management Journal*, 36: 449-461.

Joshi A., & Knight A. 2015. Who defers to whom and why? Dual mechanisms linking demographic differences to dyadic deference and team effectiveness. *Academy of Management Journal*. 58: 59-84.

Ashforth, B.E. & **Kreiner, G.E.** 2014. Contextualizing dirty work: The neglected role of cultural, historical, and demographic context. *Journal of Management and Organization*, 20: 423-440.

Misangyi, V. F., & Acharya, A. 2014. Substitutes or complements? A configurational examination of corporate governance mechanisms. *Academy of Management Journal*, 57(6): 1681-1705.

Parachuri, S., & **Misangyi, V. F.** 2015. Investor perceptions of financial misconduct: The heterogeneous contamination of bystander firms. *Academy of Management Journal*, 58(1): 169-194.

Patvardhan, S., **Gioia, D.A.** & Hamilton, A. Weathering a metalevel identity crisis: Forging a coherent collective identity for an emerging field. *Academy of Management Journal*, 58: 405-435.

Kish-Gephart, J., Detert, J., **Trevino, L.K.,** Baker, V. & Martin, S. 2014. Situational moral disengagement: Can the effects of self-interest be mitigated? *Journal of Business Ethics*. 125 (2): 267-285.

PUBLICATIONS ACCEPTED/IN PRESS

Rogan, M. & **Briscoe, F.** 2015. (forthcoming). Knowledge networks, partner departures, and client tie performance in a law firm. *Management Science*.

Briscoe, F., Gupta, A., & Anner, M. 2015. Social activism and practice diffusion: How activist tactics affect non-targeted organizations. *Administrative Science Quarterly*.

Garud, R., Gehman, J. Giuliani, A. (accepted) Technological exaptation: A narrative approach. *Industrial and Corporate Change*.

Bragaw, N. A., & **Misangyi, V. F.** (in press) The value of CEO mobility: Contextual factors that shape the impact of prior CEO experience on market performance and CEO compensation. *Human Resource Management* (Special Issue on CEO's Careers).

Joshi, A., Son, J., & Roh, H. 2015. (in press) When can women close the gap? A meta-analytic test of sex differences in performance and rewards. *Academy of Management Journal*.

Kreiner, G.E., Hollensbe, E.C., Sheep, M.L., Smith, B.R., & Kataria, N. (in press) Elasticity and the dialectic tensions of organizational identity: How can we hold together while we're pulling apart? *Academy of Management Journal*.

Lungeanu, R., & Zajac, E.. 2015. (accepted) Venture capital ownership as a contingent resource: How owner/firm fit influences IPO outcomes. *Academy of Management Journal*.

Pollock, T.G., Lee, P.M., Jin, K. & **Lashley, K.** 2015. (forthcoming) (Un) Tangled: Exploring the asymmetric co-evolution of VC firm reputation and status. *Administrative Science Quarterly*.

Zhu, W., Chao, M., **Treviño, L.K.** & He, Hongwei. (in press) Ethical leadership and follower voice and performance: The role of follower identifications and entity morality beliefs. *Leadership Quarterly*.

PUBLISHED ON LINE

Briscoe, F., Gupta, A. & Anner, M. 2015. (forthcoming) Social activism and practice diffusion: How activist tactics affect non-targeted organizations. *Administrative Science Quarterly*. **Lungeanu, R.,** Stern, I & Zajac, E. (2015). When do high-technology firms change technology sourcing vehicles? The role of poor innovative performance and organizational slack. *Strategic Management Journal*.

Hambrick, D.C., Misangyi, V.F., & Park, C. (forthcoming) The quad model for identifying a corporate director's potential for effective monitoring: Toward a new theory of board sufficiency. *Academy of Management Review*.

BOOKS & BOOK CHAPTERS (Accepted and in Print)

Briscoe, F. & von Nordenflycht, A. 2015. (forthcoming) The effectiveness of inheritance vs. rainmaking strategies in building books of business for female and minority partners. In Nelson, R., S. Headworth, R. Dinovitzer, and D. Wilkins (eds), *Diversity in Practice*. Cambridge, UK: Cambridge University Press.

Bundy, J. Multiple reputations. 2015. (forthcoming) In C. E. Carroll (Ed.), *SAGE Encyclopedia of Corporate Reputation*. Thousand Oaks, CA: Sage.

Garud, R., Simpson, B, Langely, A. & Tsoukas, H. (Eds.) 2015, forthcoming. The emergence of novelty in organizations. Oxford University Press.

Garud, R., Tuertscher, P., & Van de Ven, A.H. 2014. (forthcoming) Business innovation processes. In C. E. Shalley, M. Hitt, and J. Zhou (Eds.) *Creativity, Innovation, and Entrepreneurship: Multiple Linkages*, Oxford University Press.

Garud, R., Gehman, J., Kumaraswamy, A., & Tuertscher, P. From the process of innovation to innovation as process, in A. Langley and H. Tsoukas, *The Sage Handbook of Process Organization Studies*.

Gioia, D. A. & Hamilton, A. (forthcoming) Great debates in organizational identity study. In Pratt, M., Schultz, M., Ashforth, B. & Ravasi, D. (Eds.) *Oxford Handbook of organizational identity*. Oxford, UK: Oxford University Press.

Gioia, D.A. (forthcoming) Revisionist history. In Carroll, C. E. (Ed.) *SAGE Encyclopedia of Corporate Reputation*.

Gioia, D.A. (forthcoming) The rules of the game. In Clark, T., Wright, M. & Ketchen, D. (Eds.). *How to get published in the best management journals*. Cheltenham, UK: Edward Elgar.

Kreiner, G.E., & Murphy, C.B. (forthcoming) Organizational identity work. Pratt, M., Schultz, M., Ashforth, B.E. & Ravasi, D. (eds.), *The Oxford Handbook of Organizational Identity*, for Oxford University Press.

Kreiner, G.E. Tabula geminus: A “both/and” approach to coding and theorizing. To appear in *The Handbook of Innovative Qualitative Methods*, edited by Kim Elsbach & Rod Kramer, for Routledge.

Barnett, M.L. & **Pollock, T.G.** (co-editors) 2015. *Corporate reputation: Critical perspectives on business and management*. Oxford, UK: Taylor and Francis.

Pollock, T.G., Mishina, Yuri, & **Seo, Yeonji.** (accepted and forthcoming). Falling stars: celebrity, infamy, and the fall from (and return to) grace. In Donald Palmer, Royston Greenwood & Kristin Smith-Crowe (Eds), *Organizational Wrongdoing*. Cambridge University Press.

NON-ACADEMY PRESENTATIONS/WORKSHOPS

Bishop, D.G., Treviño, L. K., Gioia, D.A., & Kreiner, G. E. “Organizational Icons: Who They Are, Why They Matter”. Invited presentation at the inaugural Smeal Annual Student Scholar Symposium, University Park, PA. April, 2015.

Garud, Raghu, “Business Ecosystems and Strategy”. VU Amsterdam and Nijmegen University. January 2015.

Garud, Raghu. “Disruptor’s Dilemma”, London Business School. February, 2015.

Gioia, D.A. “Doing Qualitative Research”. Workshop presented to the Institute for Management Technology, Ghaziabad, India. March, 2014.

Gioia, D.A. “Publishing Qualitative Research”. Workshop presented to the Institute for Management Technology, Ghaziabad, India. March, 2014

Gioia, D.A. “Transitional Identity and Organizational Identity Change”. Seminar presented to the Institute for Management Technology, Ghaziabad, India. March, 2014

Hambrick, D.C. “The Political Ideologies of Business Leaders: Implications for Firm Practices” Seminar for faculty and PhD students at the University of Notre Dame, Management Department. November 6-7, 2014.

Joshi, A. Bounded Sociality, Organizational Behavior Seminar, Washington University at St. Louis, October, 2014.

Joshi, A. Emergent and Structural Perspectives on Gender Inequity at Work

- University of Maryland, October, 2014
- University of California, Berkeley, February, 2015
- Management Seminar, University of Arizona, March, 2015

Joshi, A. Diversity in Science and Engineering Teams, Invited Plenary Speaker, Science of Team Science Conference, Hosted by the National Institutes of Health. Bethesda, Maryland. June, 2015

Lungeanu, R. “Researching Social Issues: Recent findings and Publication Experience”, WAM Kauai, March 2015.

Pollock, T.G., Lee, P.M., Jin, K. & Lashley, K. “(Un) Tangled: Exploring the asymmetric co-evolution of VC firm reputation and industry centrality” presented at the University of Michigan, January, 2015.

Pollock, T.G. Publishing in AMJ Workshop – University of Michigan, January, 2015.

CONFERENCE PRESENTATIONS

Ferris, D. L., Yan, M., Lim, V. K. G., Chen, Y., & Fatimah, S. An approach/avoidance framework of workplace aggression. Featured top rated poster presented at the annual meeting of the Society for Industrial and Organizational Psychology, Philadelphia, PA. April, 2015.

Murphy, C. & Kreiner, G.E. 2015. Guide on the side or sage on the stage: Credibility in the new helping professions. Presented at the 15th annual UC Davis Qualitative Research Conference.

GRANTS

Lungeanu, R., Pollock, T.G. & Weber, Klaus. “Impact Investing in Green Energy – the Origin, Emergence, and Evolution of a New Field”, Penn State Grant Sustainability Research.

AWARDS & RECOGNITIONS

Gupta, Abhinav. Finalist for the 2014 Organization Science/INFORMS Dissertation Proposal Competition.

Gupta, Abhinav. Jeanne and Charles Rider Fellowship by Smeal College of Business.

Gupta, Abhinav. Received a scholarship to present a paper "Organizational Political Ideology and Corporate Responses to Stakeholder Protest" at the 2015 Young Scholar's Conference on Social Movements at the University of Notre Dame on May 1st, 2015.

Joshi A., & Knight A. 2015. Olin Award. Recognizing Research that Transforms Business: Who defers to whom and why? Dual mechanisms linking demographic differences to dyadic deference and team effectiveness. *Academy of Management Journal*. 58: 59-84.