

M&O Good News Announcements Spring 2013 Edition

This edition includes announcements from September 24, 2012, to March 29, 2013

AWARDS & RECOGNITIONS

Gray, B. & Stites, J. 25,000 CD Award from the Network for Business Sustainability (NBS) at Western Ontario University to conduct a systematic review of the literature on multiparty collaborations and business collaborations to promote sustainability. The researcher is underway and will be presented to the Governance Committee of NBS in September 2013.

A symposium entitled "Halos and Horns," submitted by **Jenna Stites** and **Barbara Gray**, was selected as the runner up for best symposium in the Organization and Management Theory Division of AOM for 2013.

Jenna Stites was named a Page Legacy Scholar for the 2012/2013 academic year.

JOURNAL PUBLICATIONS

Briscoe, F. and C. Murphy. 2012. "Sleight of Hand? Practice Opacity, Third-Party Responses, and the Interorganizational Diffusion of Controversial Practices." *Administrative Science Quarterly* 57(4): 553-584.

Ferris, D. L., Johnson, R. E., Rosen, C. C., Djurdjevic, E., Chang, C.-H., & Tan, J. A. (2013). When is success not satisfying? Integrating regulatory focus and approach/avoidance motivation theories to explain the relation between core self-evaluation and job satisfaction. *Journal of Applied Psychology*, 98, 342-353.

Balliet, D., & **Ferris, D. L.** (2013). Ostracism and prosocial behavior: A social dilemma perspective. *Organizational Behavior and Human Decision Processes*, 120, 298-308.

Ferris, D. L., Spence, J. R., Brown, D. J., & Heller, D. (2012). Interpersonal injustice and workplace deviance: The role of esteem threat. *Journal of Management*, 38, 1788-1811.

Gioia, D.A., Nag, R. & Corley, K.G. (2012) Visionary ambiguity and strategic change: The virtue of vagueness in launching major organizational change. *Journal of Management Inquiry*, Vol.15:376-294

Gioia, D.A., Corley, K.G. & Hamilton, A.L. (2013). Seeking qualitative rigor in inductive Research *Organizational Research Methods*, Vol. 16:15-31

Gioia, D.A., Patvardhan, S., Hamilton, A.L. & Corley, K.G. (2013) Organizational identity formation and change. *Academy of Management Annals*, Vol. 7:123-192

Ansari, S., Wijn, F. & **Gray, B.** 2013. (forthcoming). "Constructing a climate change Logic: An institutional perspective on the "Tragedy of the Commons." *Organization Science*, online, February.

Wagner, J. A. III, **Humphrey, S. E.,** Meyer, C. J., & Hollenbeck, J. R. 2012. Individualism-collectivism and team member performance: Another look. *Journal of Organizational Behavior*, 33: 946-963

Gajendran, R., & Joshi, A. 2012. Inclusion and Identification in Virtual Teams: Does Leader-Member Virtual Communication Matter? *Journal of Applied Psychology*, 97:1252-1261

Gehman, J., Treviño, L.K., & Garud, R. 2013. Values work: A process study of the emergence and performance of organizational values practices. *Academy of Management Journal*. 56: 84-112.

Schaubroeck, J., Hannah, S., Avolio, B., Kozlowski, S., Lord, R., Treviño, L.K., Dimotakis, N. & Peng, C. 2012. Embedding ethical leadership within and across organization levels. *Academy of Management Journal*. 55: 1053 - .

Mayer, D., Nurmohamed, S., Treviño, L.K., Shapiro, D.L., & Schminke, M. 2013. Encouraging employees to report unethical conduct internally: It takes a village. *Organizational Behavior and Human Decision Processes*, 121: 89-103.

Jordan, J., Brown, M., & Treviño, L.K. 2013. Somebody to Look Up To: Executive Follower Ethical Reasoning and Perceptions of Ethical Leadership. *Journal of Management*, 39: 660-683.

BOOKS & BOOK CHAPTERS

Gioia, D.A. (2013). Pinto fires and personal ethics: 20 years before and after publication. In Michalos, A.G. & Poff, D.C. (Eds.) *Citation Classics from the Journal of Business Ethics: Advances in Business Ethics Research*, Vol. 2: 727-728

Gray, B., 2013. Conditions facilitating interorganizational collaboration. In Cropper, S., Ebers, M., SmithRing, P. (Eds.), *Interorganizational Relations*, Vol. 4. London: Sage. (reprinted from *Human Relations*, 1985).

Sharfman, M., **Gray, B.** & Yan, A. 2013. The context of interorganizational relations in the garment industry: An institutional perspective. *Interorganizational Relations*, Vol. 3. London: Sage (reprinted from *Journal of Applied Behavioral Science*, 1991).

Callister, R., **Gray, B.**, Schweitzer, M., & Gibson, D., & Tan, J. 2013. (Forthcoming). Anger, conflict and organizational outcomes: What do we know? *Handbook of Research in Conflict Management*. Jehn, K.A. & Ashkanasy, N. (Eds). Cheltenham, UK: Edward Elgar.

Gray, B. & Wondolleck, J. 2013 (in press). Environmental negotiations: Past, present and future prospects. (Forthcoming) Olekans, M. & Adair, W. (Eds.), *Handbook of Research in Negotiations*. Cheltenham, UK: Edward Elgar.

Gray, B. & Purdy, J. 2013 (In press). Conflict and negotiation in cross-sectoral partnerships. In Seitandi, M. & Crane, A. (Eds.), *Social Partnerships and Responsible Business*. London: Routledge.

Gray, B. & Ren, H. 2014 (forthcoming). The Importance of Joint Schemas and Brokers in Promoting Collaboration for Innovation. In Ansell, C. & Torfing, J., *Public Innovation Through Collaboration and Design*. London: Routledge.

Joshi, A., & Roh., H. Context in Work Team Diversity Research. In Roberson, Q. (Ed) *Oxford Handbook of Diversity*, Oxford University Press. Forthcoming.

Ashforth, B.E. & **Kreiner, G.E.** In press. Profane or profound? Finding meaning in dirty work. In Dik, B.J., Byrne, Z.S., & Steger, M.F. (eds.), *Purpose and Meaning in the Workplace*. Washington, D.C.: APA Books.

Greckhamer, T., Misangyi, V. F., & Fiss, P. C. 2013. The Two QCAs: From a Small-N to a Large-N Set-Theoretic Approach. In P. Fiss, B. Cambre, and A. Marx (eds.) *Configurational Theory and Methods in Organizational Research*, edited volume is part of the *Research in the Sociology of Organizations* series.

ACCEPTED FOR PUBLICATION/IN PRESS

Bidwell, M., **F. Briscoe**, I. Fernandez-Mateo and A. Sterling. 2013. "Changing Employment Relationships and Inequality: Causes and Consequences." Forthcoming in *Annals of the Academy of Management*

Lian, H., Brown, D. J., **Ferris, D. L.**, Liang, L., Keeping, L. M., & Morrison, R. J. (in press). Abusive supervision and retaliation: A self-control framework. *Academy of Management Journal*.

Garud, R. Tuertscher, P & Van de Ven, A. H. 2013. Perspectives on Innovation Processes, *Annals of the Academy of Management* (forthcoming)

Garud, R. and Giuliani, A. 2013. A narrative perspective to entrepreneurial opportunities, *Academy of Management Review*, Dialogue, 38(1): 157–160.

Karloe, P. and **Garud, R.** 2012. "Path Creation: Co-creation of Heterogeneous Resources in the Emergence of the Danish Wind Turbine Cluster." *European Planning Studies* Vol. 20, No. 5, pp: 733-752.

Gray, B. and Gephart, J. 2013 (in press). Encountering Social Class Differences at Work: How "class work" perpetuates inequality. *Academy of Management Review*, (to appear in the special issue on Work in Organizations), Fall.

Chin, M.K., Hambrick, D.C., and Trevino, L.K. (Forthcoming) "Political ideologies of CEOs: Illustrative evidence of the influence of executive values on corporate social responsibility," *Administrative Science Quarterly*.

Gerstner, W-C., Konig, A., Enders, A., and **Hambrick, D.C.** (Forthcoming) "CEO narcissism, audience engagement, and organizational adoption of technological discontinuities," *Administrative Science Quarterly*.

Hambrick, D.C. and Quigley, T.J. (Forthcoming) "Toward more accurate contextualization of the CEO effect on Firm performance," *Strategic Management Journal*

Aime, F., **Humphrey, S. E.**, DeRue, D. S., & Paul, J. In Press. The riddle of heterarchy: Power transitions in cross-functional teams. *Academy of Management Journal*

Knapp, J.R., Smith, B.R., **Kreiner, G.E.**, Sundaramurthy, C., & Barton, S.L. In press. Managing boundaries through identity work: The role of individual and organizational identity tactics. *Family Business Review*.

Hannah, S., Schaubroeck, J., **Treviño, L.K.** et al., Joint Influences of Individual and Work Unit Abusive Supervision on Ethical Intentions and Behaviors: A Moderated Mediation Model. *Journal of Applied Psychology*. In press.

PRESENTATIONS

Garud, R. Gray, B. Tuertscher, P 2103. Harnessing Pluralism at ATLAS, CERN, Paper presented at the SMS Lake Geneva Conference

Gioia, D.A. Transitional Identity as a Facilitator of Organizational Identity Change during a Merger. Presented at the University of Melbourne, Australia, March, 2013

Gioia, D.A. Navigating the Academic Publishing Process. Workshop presented at the University of Melbourne, Australia, February, 2013

Joshi, A. *Role of Gender in Career Transitions*, Invited Guest Speaker at the ***Inaugural Catalyst Symposium: Career Pathways in Emerging and Mature Markets***, Bangalore, India, April, 2013.

Joshi A., *Gender Diversity in Science and Engineering Work Groups*. Invited Guest Address at the ***"Transformations: Reconstructing Institutional Identity"***, Purdue University, West Lafayette, Indiana, March, 2013.

Mikolon, S., Wieseke, J., Lee, N., & **Kreiner, G.E.** 2013. Can a smile overcome a stigma? Accepted for presentation at the American Marketing Association Winter Educators' Conference, Las Vegas.

CONFERENCES

Gray, B. Presented, "Negotiations" for the PA Land Conservation Institute Conference, University Park, April 7, 2013.

Gray, B. Co-organized symposium (w/J. Purdy) on "Conflict and Collaboration in Changing Institutional Fields" for the International Association of Conflict Management Meeting, Tacoma, July 2013.

Gray, B. Organized symposium on "Sexual Misconduct in Organizations: Compassionate listening processes to aid individual and organizational healing, Tacoma, July 2013.

Gray, B. Co-organized (w/ J. Stites) symposium on "Halos and Horns: Understanding Corporate Reputations for Social and Environmental Responsibility" for the Academy of Management Meeting, Orlando, August 2013.

CONFERENCE PROCEEDINGS

Mikolon, S., Wieseke, J., Lee, N., & **Kreiner, G.E.** 2013. A multilevel investigation of emotional proletarians' stigma in frontline encounters. Proceedings of the 42nd annual European Marketing Academy Conference, Istanbul.

WORKSHOPS

Gioia, D.A. Writing for Publication. Workshop presented at the University of Melbourne, Australia, February, 2013

GRANTS

Gray, B. was awarded \$9,400 from Greenpeace International for negotiations training, Amsterdam, January 2013.

Barbara Gray and **Jenna Stites** received a CAD\$25,000 award from the Network for Business Sustainability to study multi-stakeholder collaborations for sustainability.

Jenna Stites received a grant from the Page Legacy Scholar Fund.

SERVICE

Garud, R. 2012. "Emergence of Architecture" Invited speaker at Boston University.

Garud, R. Co-convener of PROS conference on "Emergence of novelty" at Crete, 2013

Barbara Gray was invited to serve as external examiner for the dissertation of Elizabeth Naima Mickelson at Copenhagen Business School, January 8, 2013.

Aparna Joshi Incoming Associate Editor, *Academy of Management Journal*, starting July, 2013

Vilmos Misangyi Appointed as one of the Associate Editors of the *Academy of Management Review*

Lisa O'Hara was invited to participate in the working and technical committees to develop the ANSI standard for background and reference checking. This international committee is made up of members of both SHRM and ASIS International.

MISCELLANEOUS

Lisa O'Hara - The Human Resources Management Concentration for our undergraduate degree has received certification from the Society for Human Resource Management (SHRM) as a SHRM-Aligned Curriculum. It is identified as meeting the SHRM Assurances of Learning and adheres to the curriculum guidelines of the professional society. Our program will also be identified in SHRM resources as being certified by the organization.